

Draft Evaluation Questions

1. *For people who made initial enquiries only*

Could you tell me a little about yourself?

- Age
- Gender
- Ethnicity
- Other (visible) minority group status
- Employment status
- Family

How did you find out about the whistleblower Support Scheme?

- Colleagues
- Line manager
- NHS support systems
- Internet research

What did you do next?

Query Response: how was your initial query dealt with?

- Timely
- Friendly / understanding / non-judgemental
- Efficient / clear advice

Query Response: what information were you given?

- Written / verbal
- Informative
- Clear
- Options / signposting

Why did you not apply?

- Not interested – why not?
- Not eligible – why not?
- Not ready – why not?
- Other

Overall, how was your experience of WSS enquiry? How could it be improved?

What do you wish to achieve in terms of your (re)employment?

What have you done to achieve your (re)employment goals?

What stopped / is stopping you from achieving your (re)employment goals?

- (Mental) Health

- Inability to get references for another job
- Fear of next job and what might happen.
- Lack of trust in the institutions / regulators
- Low self-esteem / confidence

What support do you think you need to achieve your (re)employment goals?

2. For people who applied but were not shortlisted

Could you tell me a little about yourself?

- Age
- Gender
- Ethnicity
- Other (visible) minority group status
- Employment status
- Family

How did you find out about the whistleblower Support Scheme?

- Colleagues
- Line manager
- NHS support systems
- Internet research

What did you do next?

Query Response: how was your initial query dealt with?

- Timely
- Friendly / understanding / non-judgemental
- Efficient / clear advice

Query Response: what information were you given?

- Written / verbal
- Informative
- Clear
- Options / signposting

What did you do next?

Overall, how was your experience of WSS enquiry process? How could it be improved?

Could you now tell me about the application process?

- Number of days from initial enquiry-application-outcome date

How was the application form?

- Clarity

- Appropriateness (detailed / intrusive)
- Time to complete

Application Response: what feedback were you given?

- Number of days from initial enquiry-application-outcome date
- Clarity of outcome
- Transparency of decision making

Overall, how was your experience of WSS application process? How could it be improved?

What do you wish to achieve in terms of your (re)employment?

What have you done to achieve your (re)employment goals?

What stopped / is stopping you from achieving your (re)employment goals?

- (Mental) Health
- Inability to get references for another job
- Fear of next job and what might happen.
- Lack of trust in the institutions / regulators
- Low self-esteem / confidence

What support do you think you need to achieve your (re)employment goals?

3. For Pilot Participants

Could you tell me a little about yourself?

- Age
- Gender
- Ethnicity
- Other (visible) minority group status
- Employment status
- Family

How did you find out about the whistleblower Support Scheme?

- Colleagues
- Line manager
- NHS support systems
- Internet research

What did you do next?

How was your initial query dealt with?

- Timely
- Friendly / understanding / non-judgemental
- Efficient / clear advice

What information were you given?

- Written / verbal
- Informative
- Clear
- Options / signposting

What did you do next?

Could you now tell me about the application process?

- Number of days from initial enquiry-application-outcome date

How was the application form?

- Clarity
- Appropriateness (detailed / intrusive)
- Time to complete

Application Response: what feedback were you given?

- Number of days from initial enquiry-application-outcome date
- Clarity of outcome
- Transparency of decision making

Overall, how was your experience of WSS application process? How could it be improved?

What do you wish to achieve in terms of your (re)employment?*

What have you done to achieve your (re)employment goals?*

What stopped / is stopping you from achieving your (re)employment goals?*

- (Mental) Health
- Inability to get references for another job
- Fear of next job and what might happen.
- Lack of trust in the institutions / regulators
- Low self-esteem / confidence

What support do you think you need to achieve your (re)employment goals?*

How do you hope Working Transitions will help?*

*Contingent on content of individual support plans / whether they have already started with Working Transitions