FOI 4561 Review

Please advise in relation to the 5 years between January 2011 and December 2015 inclusive:

1) How many compromise agreements has the Trust entered into with staff or former staff? Please include all COT3 agreements in this figure.
   17 (including COT 3)

2) How many of these compromise agreements require staff members not to disclose the existence of the compromise agreement itself?
   All of the agreements contained this requirement.

3) How many of these compromise agreements contain non-disparagement clauses that require staff members not to criticise the employees of the Trust?
   All of the agreements contained this, as it is a standard paragraph for compromise agreements.

4) How many of these compromise agreements were entered into by the Trust with staff who had previously made public interest disclosures, (whether or not these were raised by formally invoking the Trust’s whistleblowing policy)?
   Two

5) If staff who have entered into a compromise agreement with the Trust were to voice concerns about reprisal by the Trust for whistleblowing, would the Trust consider this to be an actionable breach of non-disparagement clauses, or would it consider the raising of such concerns to be qualifying disclosures under PIDA?

   This is not a request for information under the Freedom of Information Act as it is not a request for recorded information covered under the act.