

Dr Minh Alexander  
<mailto:minhalexander@aol.com>

**Freedom of Information request ref: FOI/2018/058**

Thursday 6 September 2018

Dear Dr Alexander

Thank you for your Freedom of Information request regarding data on numbers of ET1 claims under PIDA head

Here is our response which includes your request:

**FOI Request – Acas and NH Whistleblowing Governance Request**

*Could you please provide the same data on numbers of ET1 claims under PIDA head, whether as part of single or multiple claims, and outcomes in terms of COT3 resolution or whether the cases were unresolved, for each of the sectors for which you collate data for the period 2017/18:*

*Health and Social Care  
Agriculture, Mining and Fishing  
Manufacture Food, Beverages and Tobacco  
Manufacture Motor Vehicles and other Transport  
All other Manufacturing (includes publishing)  
Electricity, Water and Gas Supply  
Construction  
Wholesale and Retail  
Hotels and Restaurants  
Transport, Storage and Communication  
Financial and other Administration  
Public Administration  
Education  
Health and Social Work  
Other Community, Social and Personal Services  
Other Industries*

*If there has been any change in the way that ACAS collates data and it is now possible to differentiate NHS cases from the wider group of 'Health and*

Social Care' cases, I would be very grateful for that information too, but I appreciate it is unlikely that your systems will have changed.

## Response

The table below shows the updated figures for the year 2017/18.

Volumes of PID Cases since 01/04/2017 where SIC is recorded as "Health and Social Care"					
Notifications /Claims Received	EC Notifications		ET1 Claims		Grand Total
Operational Year	Singles	Multiples	Singles	Multiples	All Claims
01/04/2017 - 31/03/2018	311	2	72	1	386

Multiples\* are 0.7% of all EC notifications in the above range and fewer than 2% of all ET1 claims received. The mean claimants in each such multiple is five.

As well as the PID jurisdiction which appears alone in 105 cases, PID appears alongside one or more other jurisdictions in the other cases. Examples of these are Unfair Dismissal (appears in 158 cases); Breach of Contract (64 cases); Redundancy (55 cases); Wages (52 cases); Working Time (23 cases); Age Discrimination (13 cases) and a variety of others.

The mean jurisdictions per claim is 2.36 with a maximum of 9 different jurisdictions. This number is unusual and occurs only once in the data.

Resolution Rates of PID Cases since 01/04/2018 where SIC is recorded as "Health and Social Care"			
	Resolved - COT3	Resolved - Other	Not Resolved
EC Notifications	12%	5%	83%
ET1 Claims	67%	21%	12%

### \*Multiples

At Acas we group together notifications from several claimants (or potential claimants) if they are about the same matter/dispute; arrive on the same date; and have a nominated representative in common. Some claims (which we call "multiples") can therefore involve several claimants although the majority involve only one. "Multiples" are common in some jurisdictions (such as those relating to redundancy) but rare for Public Interest Disclosure which usually appear as single-person claims as seen above.

The table below shows the EC COT3 and resolution rate for each of the sectors.

Resolution Rates of All PIDA Claims Received in 2017/18 split by sector.				
Sector	Number of Notifications	Resolved COT3	Resolved Other	Not Resolved

Agriculture, Mining and Fishing	7	0%	0%	100%
Manufacture Food, Beverages and Tobacco	23	9%	4%	87%
Manufacture Motor Vehicles and Other Transport	13	23%	0%	77%
All other Manufacturing	62	15%	3%	82%
Electricity, Water and Gas Supply	23	22%	13%	65%
Construction	43	14%	7%	79%
Wholesale and Retail	152	14%	4%	82%
Hotels and Restaurants	61	25%	3%	72%
Transport, Storage and Communication	189	15%	3%	82%
Financial and Other Administration	180	12%	4%	84%
Public Administration	183	6%	4%	90%
Education	215	13%	6%	81%
Health and Social Work	324	15%	4%	81%
Other Community, Social and Personal Services	222	15%	6%	79%
Other Industries	1,274	13%	6%	81%
Blank	153	0%	0%	100%

There has been no change to the data collected but note the above includes cases resolved informally (resolved other) as well as formally (resolved COT3).

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Elizabeth Pacey  
Information Manager  
Acas  
23<sup>rd</sup> Floor, Euston Tower  
286 Euston Road  
London NW1 3JJ  
[foi@acas.org.uk](mailto:foi@acas.org.uk)

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The

Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Yours sincerely

Sylvia Jones

Information Officer  
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