

**Exit interview**

Topic	Questions
You (practical)	<ul style="list-style-type: none"> <li>• <b>When did you start in your role as guardian?</b></li> <li>• <b>How were you replaced? When? Why?</b></li> <li>• <b>How are you being supported now?</b></li> </ul>
The role (perception)	<ul style="list-style-type: none"> <li>• <b>Recruitment? (fair and open)</b></li> <li>• <b>Training?</b></li> <li>• <b>Support? (time, resource)</b></li> <li>• <b>Relationships</b></li> </ul> <p><i>What has allowed you to build these relationships?</i></p>
Your cases	<ul style="list-style-type: none"> <li>• <b>Closed cases (access, contingency, storage etc.)</b></li> <li>• <b>Open cases (permission to share, confidentiality etc.)</b></li> </ul>
Your trust	<ul style="list-style-type: none"> <li>• <b>What's the speaking up culture like in the trust?</b></li> </ul>

	<ul style="list-style-type: none"><li>• <b>What's good re SU in the org? What's bad?</b></li><li>• <b>Is it getting better or worse? If so, why?</b></li></ul>
NGO	<ul style="list-style-type: none"><li>• <b>What's good/more of, and what's bad/more of?</b></li></ul>
Top tips for new starters	