

From: Information Access <REDACTED>
Subject: CQC IAT 1920 0349
Date: 20 August 2019 at 16:31:05 BST
To: Minh Alexander <REDACTED>

Dear Dr Alexander

I write in response to your correspondence dated 23 July 2019, in which you made a request for information.

Your request is as follows:

1) Can the CQC disclose a full list of the CQC inspections in which Carl Beech participated, including dates and details of the provider services that he helped to inspect.

A list of providers and locations for which Carl Beech was part of an inspection team is attached.

Since his suspension, we have reviewed all records to identify any risks from the inspections and CQC activities that he was involved in and we have no information of concern about his conduct on any inspection. All of the providers have been notified of his involvement in the inspection of their services.

2) Will the CQC review the soundness of its recruitment and employment processes once the trial has concluded, to see if improvements can be made in how it Safeguards the public, particularly vulnerable service users, by ensuring that it makes staff appointments that are sound and safe?

All CQC employees who come into direct contact with members of the public are subject to stringent checks including the requirement for an enhanced DBS certificate and suitable pre-employment references.

At the time of Carl Beech's recruitment to CQC he did not have a criminal record or other history that would show up in a DBS check.

CQC currently operate Her Majesty's Government (HMG) Baseline Personnel Security Standard (BPSS) controls prior to issuing a contract and agreeing start dates with any employee. This includes checking identity, right to work and employment history. We also carry out enhanced Disclosure and Barring Service (DBS) checks for all successful candidates taking up eligible roles under the rules of the DBS. Further to this, once in role, enhanced DBS checks are carried out on people in eligible roles every three years. The BPSS is published online on the GOV.UK website (<https://www.gov.uk/government/publications/government-baseline-personnel-security-standard>).

BPSS is recognised best practice for public sector recruitment and we have no current plans to review this process.

We hope that this information is helpful to you.

On behalf of

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