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FOI ref: 5069

Trust Headquarters
The Resource
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Nottingham
NG3 6AA

Tel: 0115 9691300

28 September 2020

Dr. Minh Alexander
Via email: minhalexander@aol.com

Dear Dr. Alexander,

Re: Decision Notice under Section 17 of the Freedom of Information Act 2000

Thank you for your recent request for information under the Freedom of Information Act.

Duty to confirm or deny

I can confirm that the information requested **is** held by the Trust.

Response to the information requested

- 1) How many Employment Tribunal claims have been made against the trust? **19**
- 2) Please give the numbers of ET claims under each heading of claim, including:
 - Unfair dismissal -**10**
 - Unlawful Deduction from Wages - **6**
 - Public Interest Disclosure <**3**
 - Sex Discrimination <**3**
 - Age Discrimination <**3**
 - Race Discrimination <**3**
 - Religion or Belief Discrimination <**3**

- Marital/Civil Partnership Status <3

- Other <3

Please note each ET heading will not align to the total provided in question 1 as we could have multiple under one heading of claim.

3) How many of the total number of ET claims, for the period 1 April 2018 to the present time, have been settled? **1**

4) How many of these settlements relating to ET claims received since 1 April 2018 have contained confidentiality clauses such as:

a) clauses which prevent signatories from disclosing the existence of the settlement - **0**

b) clauses which prevent signatories from disclosing the contents of the settlement - **1**

c) clauses which prevent signatories from disparaging the other party? - **1**

5) Since 1 April 2018, has the Trust entered into any settlements with workers who have made an ET claim under the Public Interest Disclosure jurisdiction? - **0**

If so, how many of these contained confidentiality clauses such as:

a) clauses which prevent signatories from disclosing the existence of the settlement - **0**

b) clauses which prevent signatories from disclosing the contents of the settlement - **0**

c) clauses which prevent signatories from disparaging the other party? - **0**

Exemption(s) which apply

- **Section 40 of the Freedom of Information Act 2000 applies to the release of the exact information where the number is 3 or less, due to the potential identification of individuals.**

As part of our monitoring process to ensure that we continue to meet your requirements, we would be grateful if you could please take a few moments to complete the survey at <https://www.nottinghamshirehealthcare.nhs.uk/freedom-of-information-request-form> and return it by email to: foi@nottshc.nhs.uk

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If you are still unhappy following an internal review, you may make a complaint to the Information Commissioner at Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Becky Cassidy
Deputy Trust Secretary