

4th Kark Reference Group Meeting Notes

16th December 2019

In attendance:

Andrew Foster

Niall Dickson

Nicola Easton

Chris Hopson

Henrietta Hughes

Loretta Outhwaite

Title:

Chair, Improving Leadership Culture Workstream and Interim Managing Director, NHS Leadership Academy

[REDACTED], MiP Health

Chief Executive, NHS Confederation

Legal, Parliamentary & Health Service Ombudsman

[REDACTED], Department of Health

Chief Executive, NHS Providers

National Guardian, The National Guardian's Office

[REDACTED], Oxleas NHS Foundation Trust

Interim Chief Executive, Institute of Healthcare Management

Queen's Nurse

[REDACTED], Mersey Care NHS Foundation Trust

[REDACTED] NHS Leadership Academy

Apologies:

Julie Screaton

Gina Naguib-Roberts

Jon Restell

Rob Behrens

Danny Mortimer

Chief People Officer, Guy's & St Thomas' NHS Foundation Trust

Programme Director, NHS People Plan

Chief Executive, MiP Health (nominated Mercedes to attend on his behalf)

Chair, Parliamentary & Health Service Ombudsman (nominated Nicola to attend on his behalf)

Chief Executive, NHS Employers

Introductory remarks

1. The chair welcomed the group to the fourth and final planned reference group meeting, highlighting due to the election period since the group had last met, that we had not had access to Ministers therefore are currently no further along in gaining ministerial approval. [REDACTED]

Discussion

2. Following the opening slides [REDACTED] the below comments were made:

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- █ [REDACTED]
- █ [REDACTED]

3. █ then moved the group on to discuss the █ slides. █
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█

- Most professional registers easily define a minimum level of training or qualifications, but for management such a thing does not exist. █
█
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED] be given to how you get on the register and whether only eligible dependant on the post you hold, as well as how long we held the information if someone left the NHS for a period of time
- █ [REDACTED]

4. █
█

- GMC/NMC are established registers but they themselves considered capturing 360 appraisals but didn't take this forward due to the difficulty and subjectivity of them
- █
█
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED]
- █ [REDACTED]

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