



**Care Quality Commission**  
Citygate  
Gallowgate  
Newcastle upon Tyne  
NE1 4PA  
Telephone: 03000 616161  
Email: [enquiries@cqc.org.uk](mailto:enquiries@cqc.org.uk)  
**[www.cqc.org.uk](http://www.cqc.org.uk)**

Dr Minh Alexander

By email: [minhalexander@aol.com](mailto:minhalexander@aol.com)

8 February 2021

Dear Dr Alexander,

Thank you for your email response of 23 December 2020. You wrote following my letter to you of the same day in relation to the concerns you raised about our Fit and Proper Persons Requirement (FPPR) process and an inspectors perceived conduct.

I can confirm we have read both judgements from the Employment Tribunal and I apologise if I was not clear about this in my response. I also confirm that following our review of the judgements we were aware that the Employment Tribunal judgement referred to comments made by the inspector and not just a single comment. I would like to clarify that this was a typographical error in my response, and I meant to refer to 'comments' rather than a comment.

As explained in the correspondence, we have already reviewed and assessed the matter in line with our internal processes for the FPPR. Should you wish to know any more information about our assessment you will need to make a formal request for information under the Freedom of Information Act 2000, and details on how to do this are available on our website at <https://www.cqc.org.uk/about-us/our-policies/freedom-information-data-protection>.

While we note your intention to reply substantively, we do not intend to enter into further communication on this issue having responded in detail already. We therefore consider the matter closed as you have not been directly affected by our actions and future communication from you regarding this will be read and filed without a reply.

Yours sincerely,

A handwritten signature in black ink that reads 'M.C. Cridge'.

**Mary Cridge**  
**Deputy Chief Inspector - Adult Social Care**