

Under the EU Whistleblowing Directive, these are the legal requirements for employers and others to feedback to whistleblowers:

Internal reporting and follow up:

“(c) the designation of an impartial person or department competent for following-up on the reports which may be the same person or department as the one that receives the reports and which will maintain communication with the reporting person and, where necessary, ask for further information from and provide feedback to that reporting person;”

“(f) a reasonable timeframe to provide feedback, not exceeding three months from the acknowledgment of receipt or, if no acknowledgement was sent to the reporting person, three months from the expiry of the seven-day period after the report was made;”

External reporting and follow up:

“provide feedback to the reporting person within a reasonable timeframe not exceeding three months, or six months in duly justified cases;”