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Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

Internal Review Terms of Reference

Concerns raised by staff at Ysbyty Gwynedd - May 2022

Review commissioned by	Jo Whitehead Chief Executive
Executive Senior Responsible Officers	Gaynor Thomason - Interim Executive Director Nursing & Midwifery advised by Sue Green - Executive Director of Workforce and Organisational Development
Review Support team	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]
Date review commenced	24 th May 2022
Timescale for Review	6 weeks (5 th July)

Purpose

Following receipt of concerns from staff members working at Ysbyty Gwynedd, submitted to Assembly Members and provided anonymously to the Health Board, the purpose of the Review is to:

- i. determine whether specific action is required in relation to practices in place and/or behaviours demonstrated by colleagues which are not consistent with the values of the Health Board;
- ii. assess whether this is restricted to Ysbyty Gwynedd or whether there is evidence that comparable issues are being experienced in other areas of the Health Board;
- iii. recommend appropriate remedial action.

Methodology

To facilitate a desktop review of relevant information against the facts set out within the concerns raised.

To commission an external partner to work with the Speak Out Safely Multi-Disciplinary Team to provide opportunities for staff to feedback their experiences, views and concerns. This should include the ability to provide feedback anonymously if needed as well as face to face listening sessions.

Reporting

The Review Support Team will compile an initial Review Report for discussion with the Executive SROs by no later than 1st July 2022.

Executive SROs will confirm review findings and recommendations to the Chief Executive by w/c 4th July 2022