

Freedom of Information Team
The Great Western Hospital
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Swindon
SN3 6BB

Tel: 01793 605675
Email: REDACTED

Our ref: FOI/22/0684

17 December 2022

Minh Alexander

By Email: REDACTED

Dear Requestor

REQUEST FOR INFORMATION UNDER THE FREEDOM OF INFORMATION ACT 2000

Further to your request under the Freedom of Information Act 2000 that was received on 15/12/2022, the Trust's response is as follows:

FOI request - Great Western staff affected by COVID-19

Please disclose:

1. What data does the trust collect on COVID-19 infections and related illness in its staff?

The Trust records in the rostering system (which interfaces with the Electronic Staff Record [ESR]) all sickness absence including Covid related sickness. The information that is recorded is start date, end date and reason for absence.

2. Please disclose the total number of trust staff, to date, who have taken sickness absence due to COVID-19

To date (30 November 22) 3178 staff (including those who have now left the Trust) have had at least 1 episode of sickness absence due to being sick with covid:

Female	2753
Male	425

- If the trust has digital data that it can break down easily, please give a breakdown of by staff group.

Staff Group	Number
Add Professional Scientific and Technical	79
Additional Clinical Services	827
Administrative and Clerical	534

Data Protection

Your contact details will be recorded and maintained securely on a database, together with details of your request and the response we give to you. This database is solely for the Trust's internal use by staff with a need to know. Your contact details will not be transferred outside the Trust.

Our Values

Service Teamwork Ambition Respect

Staff Group	Number
Allied Health Professionals	226
Estates and Ancillary	58
Healthcare Scientists	84
Medical and Dental	157
Nursing and Midwifery Registered	1213
Total	3178

- If the trust has digital data that it can break down easily, please give a breakdown by staff age and sex.

Age Group	Number
under 20	24
20-29	613
30-39	949
40-49	719
50-59	661
60-69	202
70 plus	10
Total	3178

3. Please disclose the total number, to date, of days of staff sickness due to COVID

34,730 full time equivalent calendar days (not working days – system does not record working days)

FTE calendar days take into account where someone is part time e.g. if they are contracted to work only half of normal full time hours then 10 days of sickness would count as 5 days

4. Please advise of the total number of staff, to date, who have had long COVID

Of the 3178 staff who recorded absence due to Covid, 39 have had at least one episode of long Covid (they may have also had episodes of normal covid)

5. Please disclose the total number of days, to date, of staff sickness due to long COVID.

Of the 34,730 FTE calendar days in question 3, 5,823 were due to long Covid

If you are dissatisfied with the way your request has been handled, you can request an internal review by writing to me at the above address within two months of the date of this letter. If you are still dissatisfied after an internal review, you can apply to the Information Commissioner's Office (ICO) for an independent review. The ICO will normally accept such applications only where they have already been through the Trust's internal review process. The ICO's address is:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow, Cheshire SK9 5AF

If you need any further assistance in this matter, please do not hesitate to contact me.

Yours sincerely

Carole Sheppard
Freedom of Information Co-ordinator