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## **MHPS Designated Board Members**

MHPS is the NHS process for disciplining doctors whether for misconduct or incapability.

It has very weak safeguards and the power lies entirely with employers, who are investigator, judge, jury and executioner.

The entire process is internally controlled and subject to employer bias.

Nominally a board member, usually a NED is appointed to act as the designated board member.

MHPS designated board members have responsibility for overseeing the MHPS process, to broadly ensure fair play, to be a point of contact to whom suspended doctors can bring issues and in particular to ensure that MHPS process is timely and in accord with Article 6, the right to a fair trial.

Designated board members should not – in theory – allow organisations to punish doctors by keeping them in “MHPS jail” longer than is necessary.